Exhibit A

To: Pastor Shawn Winters

From; Timothy Hutchinson

Re: Steven Anderson, youth pastor

Dear Brother in Christ;

I come to you today seeking help with a troubling situation. My daughter is engaged to your youth pastor, Steven Anderson. He has been, in my opinion, acting very inappropriately and has refused to work towards a resolution. Instead, he has chosen to ruin an otherwise healthy father-daughter relationship, and cause strife in an otherwise loving family. I am a 60-year-old Christian man who has been with his wife for 32 years, lives in White Bear Township and together we have raised 4 beautiful children.

Attached you will find the facts laid out as openly and honestly as I can possibly state them. I ask that you review these and prayerfully consider helping bring resolution to this matter. I would prefer to handle this quietly through the church, rather than publicly and/or through any legal proceedings.

If you have any questions or comments, feel free to reach me at anytime on my cell phone, 651-724-1325 or by emailing $\underline{mrhutchinson@gmail.com}$.

I pray for help during these difficult days.

Kind regards,

Timothy Hutchinson

Background

My daughter, Brittany Hutchinson began dating Steven Anderson, youth pastor @ Calvary Church. Within a few months Brittany came to me and said she was breaking up with him. The reason is because she felt as though she couldn't be herself around him – almost like he was too controlling. She later said that she had another meeting with him, during which time he "shared his heart" with her. Because of that she decided to again date him.

Shortly thereafter Steven approached myself to help support his ministry — which his full-time job. He says the church cannot afford to pay him a salary, so he fundraises as a substitute. Since then, my wife and I supported his endeavor financially. Along the way I have even worked with him to improve his presentation to find others who would be supportive.

Within months Steven approached me and asked what it would take to have my blessing for him to marry my daughter. One of the things I mentioned was spending more time with our family - we barely knew him. Afterwards he made an effort to be at our house almost on a weekly basis, and things seemed to be going well. When he asked for my blessing on marrying my daughter, I said there were three things he needed to promise me. He agreed and I gave him the blessing. My wife and I even helped with a temporary ring until he could buy one.

Promise #1: Brittany was involved in an accident and we sued on her behalf. She is getting a structured settlement. My wife and I gave up our right to sue for our pain & suffering in exchange for Brittany to receive a larger settlement. Because of that, she ended up with a settlement 4 times larger than she normally would have. I told Steven to not expect Brittany to use the settlement money for typical household needs - that money was given to her so she could do something special (bucket list!) I said he should respect and encourage that. Though she has the right to do as she wishes with this money, let's remember we gave it to her to do something special with - anything other than that is not aligned with our original intentions. (Brittany later said she had turned control of this money over to Steven by including it in their budget. Then another time said she hadn't. She seemed confused.)

Promise #2: He would never do anything to interfere in my relationship with Brittany. (As you'll find out later, this promise was broken many times!)

Promise #3: He would not be cheap with her. Frugal is OK, cheap is not. We discussed the difference with examples.

First Signs of Trouble

I learned that Brittany and Steven went to pre-marital counseling. During that time they took some tests which showed they were compatible. Things seemed OK. But shortly after they were engaged, things changed. He rarely came to the house and almost never made an effort to be a part of our lives. My son shared with me that one time, before their engagement, at a family bonfire he had tried to start a conversation with him, but Steven only said "whatever", and brushed past him. My son said that Steven acted rudely towards him the rest of the evening. This was literally the first time those two had been formally introduced. I had several friends there as well who both tried to start a conversation with Steven, and they said he was very unfriendly, almost to the point of being rude.

One day Brittany was speaking to her mom and I about the guest list. It sounded as if Steven had already invited so many people there was barely any room for our side of the family. At least that was the impression I got from that conversation. At one point I heard the number of guests was already at 376. And that was before I was able to invite anyone from my family or friends. (I ended up being able to invite only 3 family members and no friends.) Brittany seemed stressed by this process, so I called Steven and asked the question: "How does the guest list honor the mother and father of the bride?" His reply was all about his family and never directly answered my question. When I brought this to his attention, he stated he would need some time to think about the answer and would let me know.

This to me really was the beginning of where I noticed things going downhill. Tensions began to run high and he avoided talking to me. I also noticed changes in my daughter - she seemed unusually stressed and was smiling less than normal.

One time at the breakfast table she said that she was expected to take on a new attitude and way of thinking. When I asked her what she meant, she got up from the table and walked away, saying she had somewhere to go. Brittany and I have always enjoyed a very close relationship and could talk about literally anything. Her response to me was completely out of the ordinary. I asked for an answer about the guest list a 2nd time, but he did not have an answer. Then, within days they came up the "Rules of Engagement" which they presented to my wife and I at a meeting. (See attached.) You'll notice in section 3 it says; "Our desire in those disagreements is to maintain, and even deepen our relationships with out stakeholders, in particular our parents." As you read further it will become clearly obvious this is not the truth.

The question about the guest list ended up being asked 3 times. I never received an answer.

During one of my (few) phone conversations with Steven, I offered some friendly advice from future father-in-law to future son-in-law, the same as my father-in-law did 30-years ago. He became agitated and said things such as, "I don't need to listen to you", and "I'm going to tell Brittany what you're doing", and "I don't need this advice". Due to his rude behavior I ended the call.

Another time I called just to ask if he wanted to get together and hang-out. He replied "No", then said he had to go and hung up.

Fast-forward 30-days. During that time, Steven has made no efforts to be a part of our family or join any activities. Since I gave my blessing for him to marry our daughter, it's like a switch was flipped and he became cold towards us. He has spoken rudely to myself, guests at our house and has acted this ways towards my other children. It seems as though he was only being nice to obtain my blessing, then his real personality came out. Had I known any of this I would have never said yes to him marrying our daughter.

I have tried 7 times to make peace and preserve a relationship with my daughter. Each time has been met with either stonewalling (ignoring) and/or false accusations on the part of Steven. This period of time has been and continues to be emotionally traumatizing for myself. The ripple effect for my family has been noticeable. The pain and suffering have taken their toll. I've

gone from being a normally peaceful loving person who has done a tremendous amount of volunteer work (hospice and preventing teen suicides @ schools), to becoming withdrawn and even crying at times.

Dad Tries to Make Peace 7 Times

(ATTEMPT #1) Before being presented with rules of engagement, (which I did not know they were going to do), in an effort to make peace, I offered an apology for any of my wrongdoings. I truly did not feel as though I had actually done anything wrong, but rather have always put my family first, and am willing to swallow my pride and apologize, even when not necessary or when I feel as though I've not done anything wrong, in order for my family to be happy. I grew up in unfortunate situations, devoid of any love. I lived that way for many years until I met an amazing lady. We married and extended our love into having children, whom I love and cherish more than life itself. I have always put my family first. Always. I challenge anyone to tell of a time when I have not done this 100%.

Steven never clearly accepted the apology, and never showed any appreciation or gratitude. Basically, he ignored it and stonewalled me.

The "Rules of Engagement" seemed to contradict each other. When I emailed to ask for clarification Steven's response did not clearly answer my question. In that email he referenced "triangulating" without realizing that I studied psychology and know that word infers manipulation. I wasn't sure if he was attempting to insult my intelligence, insinuate I was being manipulative, or he really doesn't understand what the word triangulation means when used in the realm of psychology.

My email response was short and a bit pointed; however, by now I am agitated the guest list question had not been answered and it seems all efforts to resolve things have been met with him stonewalling me, ignoring us and being rude.

(ATTEMPT #2) Phone call; shortly afterwards I called Steven and told him that I do not hate him nor am I trying to stop the wedding. I have a good relationship

with my other daughters' boyfriends and hoped to have the same with him. His only response was; "thank you for sharing that" in a monotone voice. There was no appreciation or gratitude - no saying anything like, wow I'm hoping for that too. Nothing. Just another stonewall.

Later I was talking with Brittany and my frustration boiled over, and I raised my voice about how Steven would not answer this seemly simple question and has made no effort to be a part of our family. I was also terribly upset that Brittany is showing signs of stress and I haven't seen her smile in days. I am very concerned and even heartbroken that she should have to go through this during a time when she should be celebrating. My being agitated certainly did not help matters and I felt truly awful afterwards.

A few hours later she came to me and we discussed the guest list. I accepted her explanation, apologized for raising my voice, and asked that we move forward.

The following day I went to her and asked if we could do a reset, one where we could together enjoy the journey of her getting married. She agreed and we spent some enjoyable time together.

(ATTEMPT # 3) I knew there was still some healing that needed to take place between Steven and I. Though previous attempts had been met with no response, I decided to try again. I suggested mediation to Brittany and she said she would talk to Steven about it.

(ATTEMPT #4) I saw increased sadness and pain in my daughter's eyes and felt incredibly horrible for her. So, I told Brittany and her mom that I would speak with Steven and offer to let bygones be bygones and to set simple expectations of how we communicate. He refused to meet and asked for mediation, which I had previously suggested. I asked if he was sure he wanted to do that and said we could work things out. He said no, that our next talk should be mediated. I suggested he take a screenshot of that comment as a reminder that he asked for this — meaning that mediation would include going over past hurt and

painful events.

Mediation was set for Saturday, Feb. 20th. Steven insisted we not talk about the past and only focus on how my wife and I were to speak to him and Brittany. I insisted we bring everything out in the open and resolve matters. For that reason, (according to Brittany), Steven canceled mediation.

(ATTEMPT #5) Brittany does Stevens laundry at our house, which I honestly don't mind. He makes it clear that he is concerned about Covid, so when I discovered some information about that virus and fabric, I wanted to share this with him. Soon afterwards as Brittany was leaving the house, she said Stevens laundry was in the dryer and asked that once done I place it outside the front door for him to pick up. I figured this was out of concern for Covid, so decided to write him the following letter, and placed in in the laundry basket along with his clean clothes.

Hi Steven,

I did some research and was surprised to learn the Covid virus can live for up to 48-hours on our clothing. I can understand your concern over this virus, so much so that Brittany asked me to leave your clothes outside the front door for you to pick up. I can fully appreciate that. When one considers how long the virus can live on clothing, and the fact they are inside our house - a place you're concerned about being exposed to, perhaps it would be a safer option for you to wash your own clothes at home. Something to think about.

Would have been nice to see you today - it's been a while. We could have safely visited for a few minutes, especially since I tested Negative just yesterday for Covid. But, we can't be too careful! Well, perhaps another time.

Hope you have a wonderful day.

Mr. Hutchinson

He has never said anything about this letter. Nothing. No thank you for your concern, maybe we can meet up another time, etc.

Then just two days later I came home from work to discover he was hanging out at our house with Brittany, for an extended period. (He can't come inside to pick up the laundry, or even ring the doorbell, yet two days later he can spend hours inside our home?)

The following day his laundry was again being done at our house - all without any acknowledgment of the letter. Nothing. Crickets. This to me was yet another stonewall, and quite honestly, seemed very disrespectful.

Several hours later my wife came home and I was admittedly fuming about this and even a bit emotionally charged. After all, he had a history of being rude to my family and myself. I spoke loudly about how upset I was. Brittany was in her bedroom and overheard what I said. This upset her so she went to stay at a friend's place for a few days.

Brittany later cancelled a lunch date we had set for that week. This is the first time in her life she has ever cancelled anything with me because of how she felt. We've always had an amazing, open, honest and loving father-daughter relationship. Since the engagement I've seen that erode away, and I am honestly extremely hurt by this.

I texted Steven to let him know that he was not welcome in our home and could not do laundry there until mediation. [I later discovered that Brittany had requested his laundry be put outside due to her concern there might be a conflict between he and I, and not because of Covid. But it is still concerning that he never made any comment about the letter nor showed any appreciation.]

To make things a bit worse on my end is the fact that cancer runs strong in my family; my grandmother, mom and 2 older brothers all died from it. I am now the eldest living male - my brothers died at an age younger than I currently am. Recently I've been experiencing some very familiar and concerning symptoms and my bloodwork is not normal. I have several upcoming tests to verify what I already believe to be true. To avoid undue stress on my family I've not shared this information, until now.

Comment: When Steven learned of this in an email, he never reached out to

offer prayer or show any type of concern. Considering that he is a youth pastor, is this really Christian behavior?

Seeing what my daughter is going through is horrible and adds to my desire to fix things so she can be happy. We had mediation scheduled but Steven cancelled it. He says it's because he doesn't want to talk about previous events, and only wants to focus on how my wife and I should be talking to him and Brittany. [Seems a bit controlling!]

To date Steven has not suggested even one single thing to help get our relationship back on-track. Thus far I've come up with 100% of the idea's and have offered 100% of the apologies, and have made 100% of the efforts, even though he cannot name one thing that I've done to offend him. Not one. I've been offering blanket apologies just to have a relationship with my daughter.

Apparently he doesn't want that? Why??

The day after I was upset about him not responding to the letter, Brittany told her mom that she and Steven were in the process of renting an apartment and would be moving out soon. The plan is for her to live in that apt. with another roommate until after the wedding. This, to me, just seems like another wedge is being unfairly driven between my daughter and myself.

Why did Steven not try to make peace during this time? To me it seems as though he used this as an opportunity to further move Brittany away from our family (both physically and emotionally).

Attempt 6: I sent everything listed above in an email to Steven, Brittany and my wife as an attachment, with this in the body of the email on February 20th:

Hello Steven,

Attached is a letter I wrote explaining my perception of how things have been going, my recollection of the events, and where it potentially went off-track. My intention is to reconcile broken relationships. You will notice the letter is addressed to the elders @ Calvary Church. The reason for this is because if we

cannot work things out between us, then I will approach church leaders and ask them to intervene.

I have no set preference as to whether we involve a mediator or not. This conversation will be about setting the record straight and moving forward. Any talks about how to communicate, etc. can come after.

I will wait ten (10) days for a meeting. After that time (March 2nd) this letter will be sent to the leadership of Calvary Church.

Sincerely,

Tim Hutchinson

CC: Brittany & Jennifer

To date I have made 6 attempts at reconciliation – the number of attempts I've seen Steven make is exactly zero. My question is how is this acceptable among Christians? Especially with him being a youth pastor. Are they not held to a higher standard as the bible mandates? Aren't we all supposed to follow Matthew 18:22? Jesus says we should forgive each other "seventy times seven times" a number that symbolizes boundlessness. That clearly is not happening. I will also add that during the past few months Brittany has become depressed, has several counseling sessions scheduled and has lost 20 lbs. unintentionally. This should be obvious to Steven. Turning this around could have been accomplished by accepting one of my numerous attempts to move our relationship in a better direction, or offered an alternative. Why he did not do any of these. Where is the compassion we should have for one another?

Attempt 7: I emailed the above letter to Brittany, Steven and my wife on February 20th. Later that day, feeling so overwhelmed at the diminished relationship with my daughter, I then sent the following email, striving for peace, and once again apologizing for things I haven't done;

This email is an open apology to my daughter, Brittany. I have failed you. Not just a little, but a lot. During the past weeks I have been so focused on being right, about winning a disagreement, that I lost sight of something far more

important; our relationship and your happiness. I have always put you first in my life, and now just months before your wedding I have fallen far short of what I should have been doing. You have every reason to be mad at me, hurt, disappointed and feeling less than loved by me. For that I apologize - profusely. I love you more than life itself and literally live in daily agony over the state of our current relationship. In response I'll say this:

I resign.

Completely and fully resign.

Not from being your dad of course, but rather from the disagreement that caused this. The [previous] letter I emailed states my position and stands as the truth as I know it. But that's as far as it goes. I'm done with any disagreement with Steven. My time and energy is now going to be focused on you, Brittany. To work hard restoring our precious relationship and ensuring this never happens again. Ever. And, to help celebrate the upcoming wedding and make these months before the wedding as enjoyable as possible.

With that in mind, I am inviting Steven to neutral ground. A place where we speak and act kindly and respectfully to each other. A place where you are fully welcomed at our house to visit, hang out, do laundry, grab a snack from the kitchen, mi casa es tu casa.

I don't want battles anymore - I just want to love my family and others with all my heart. To fully enjoy what time I have left on this planet. The past few weeks/months somehow turned ugly and I don't want that - never did. I ended up feeling ugly inside and that's not who I am. At all. I repent for my misdeeds and missteps.

Peace,

Tim/Dad

Comment: Even though I felt as though I had done nothing wrong and was apologizing for things Steven did and the stress he caused, I just want a happy relationship with my daughter again.

4)

My wife replied:

Tim,

I want you to know those words really touched my heart. They were absolutely beautiful and honest. I appreciate you putting Britt first and your highest priority. Im proud of you and very hopeful we can begin celebrating this engagement and wedding! This makes me very happy. I love you all so much.

With Love,

Jen

Our daughter replied;

Dad,

Steven and I read your emails. We have found ourselves in the same position that we have felt trapped into for the past few weeks, unsure how to respond. We have set clear boundaries, laid out in our Rules of Engagement, and those have been violated repeatedly. The way Steven and I have been treated by you has been inappropriate and out of line. The last email we received was an apology directed towards me, and while I appreciate that I feel as if it dismissed core issues. This puts us into a difficult position of being perceived as the ones continuing conflict if we don't accept a "blank slate."

As Steven and I prepare to start our new life together, we are concerned that these patterns of behavior will continue. We believe that there are significant changes that need to occur in order to move forward in a healthy manner. We desire growing towards healthier relationships with you. Conversations with you have not lead to that thus far, so we believe a mediated conversation is the appropriate next step.

We are confirming with our mediator, but does Saturday at 10 am work for you and mom? It's important that all 4 of us will be there.

Thanks, Britt <u>Comment: I violated the rules of engagement?? Um, no...I asked a simple question of Steven, which he never answered.</u>

<u>Concerned about "patterns" – what patterns? I've been apologizing for things I</u> never did!!!

"Significant changes"? Should I then become an uncaring, unloving father?

That's ridiculous and clearly not my daughters voice. That has 'Steven' written all over.

"Conversations with you have not lead to that thus far..." What conversations??? I am literally the ONLY person trying to move things forward in a healthy way. This is a problem between Steven and I, and he has not done ANYTHING to help. Period.

Before meeting Steven, my daughter would never have written an email reply such as this. Never. Clearly he is manipulating her.

My reply:

Yes, mom and I can be available at that time.

I am willing to attend based upon three conditions;

- 1) This is about moving forward, not digging up the past. There were clearly missteps on the part of several of us, not just myself. Going over those details will serve no useful purpose other than igniting hurt feelings.
- 2) The meeting will be focused on ways to communicate in both directions; engaged couple to the parents, and vice-versa.
- 3) No expectations will be made that violate our First Amendment rights. While I agree there are acceptable ways to communicate, anything that prevents one of us from speaking at all to another person is something I won't consider. This is America brave heroic people fought for our rights, and that should be respected.

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Hi all.

I agree with everything Britt said. As for your response, Mr. Hutchinson, I don't believe we can comply with them all of them the way you have requested.

- 1. There are things that have been done and said over the last two weeks that cannot be ignored, and it is not enough to ask for a "blank slate" and move forward. Some of this will be discussed in our conversation.
- 2. We agree that communication moving forward should be an element of this conversation.
- 3. We don't believe it's helpful for us to set expectations for the communication plan moving forward before our conversation.

I have to admit, these last few weeks have been incredibly challenging and emotionally draining for Britt and I as we have interacted with you and we desire to move forward in a healthier direction and would appreciate your willingness to enter into that being willing to lay anything down in order to make that happen. You have emphasized how important your relationship with Britt is, and if that is really true, we believe that you will listen to what Britt and I have to say about how we can all move forward in a healthy way, even if that means that interaction with one or both of us moves forward differently than your personal preference.

Comment: "Things have been done and said that cannot be ignored". Such as?? To date neither of them can name even one single thing. Not one!

"...these past few weeks have been incredible challenging and emotionally draining for Brittany and I as we have interacted with you..." Here again, name one thing, just ONE that I've done, other than ask a question, raise my voice (to Brittany once, and to my wife once), apologize for things I never did, and strive for peace. Name one. They literally cannot.

Notice how Steven interjected himself into the equation with his comment? Other than a few emails and a letter trying to make peace, I've had ZERO interaction with Steven in the previous few weeks. None. But he's trying to pretend to be a victim here.

"We desire to move forward in a healthier direction..." How are we going to move forward if Steven puts zero effort into anything and my daughter will not even speak to me??

"....being willing to lay down everything in order to make that happen." Umm... I have done EXACTLY that, and Steven has done NOTHING.

It seems to me that Steven is manipulating our daughter. Clearly, I am the one trying to make peace and Steven is avoiding that. The question is why?

My reply;

Steven,

Mrs. Hutchinson and I have also been directly/indirectly impacted in a negative way by some of your words & actions. We will also be presenting a list of expectations on how we will be communicated with. We look forward to the meeting. See you then.

Mr. Hutchinson

Conclusion

The second attempt @ mediation was scheduled for Saturday, 2/27/2021 @ 10 AM. The previous weeks mediation was cancelled by Steven (through Brittany) because he did not want to discuss previous events. As you can see in the above emails, this time I agreed to no previous events be discussed, but now suddenly Steven wants them. That's a 180-degree turn-around.

Days later they cancelled mediation, again, without reason. What is being hidden? Why can we not come together as Christians and discuss things in an open and honest way? Something is very, very wrong here. Steven has somehow convinced my daughter that I have done things that are wrong, without any evidence or proof whatsoever. In fact, it has been Steven who is the one causing problems. Again, how is this Christian behavior? And from a pastor??

In my last phone call with her she said that she shows Steven all the text messages and emails from me and tells him everything we talk about on the phone, because that's how Steven says the 2 shall become 1.

She also said that she hoped in the future we could go to counseling and figure out how to have a relationship again.

She then whispered, "Dad, I love, love, love, love, love you a lot!"

Since then, my daughter has completely broken off communication with me. No calls, no texts, no visits, nothing. Other than a brief text reply where I invited her to her mom's birthday party she will not respond to any attempts at contacting her. (She would not come to the party – this is the first time she's ever missed something like this.) I am concerned about both her mental and physical health. She and I have always had an amazing father-daughter relationship – almost like 2 peas in pod – and now, only weeks after becoming engaged she will not even speak to me, says we need counseling, and I am being repeatedly accused of doing things which they will not specify, speak about, or go to mediation to resolve. Seems this gives Steven plenty of opportunities to make more false accusations about me without my ever having a chance to defend myself. More and deeper wedges being driven between my daughter and I. This, to me, literally sounds like the actions of a narcissist. In what other way can anyone explain how in my daughters eyes I go from being a father she loves and adores, to being treated almost like a monster in only 30days??

I sent Steven one final email which stated: "No conflict is over until a solution or a side concedes. This is the calm before the storm. I will always fight for my love. I am relentless."

This was to serve as a reminder that even though he would not discuss the things mentioned above and is now refusing to have any conversation with my wife and I to bring a resolution, there is still a conflict between us. The upcoming "storm" is when I release the truth (this document) about his actions. It is also a reminder that I will never give up on our daughter.

Steven twisted the truth (again) and told Brittany that I was threatening him. The wedge grew deeper due to this lie.

This is where things stand right now. Though this is only one-side of the equation, it shows enough for you to understand why I am concerned.

Kindest regards,

Tim Hutchinson

Follow-up Note

I redacted the names of people and church, then sent this file over to several mental health professionals, via a trusted 3rd party (to further protect all of our identities.) Their responses were similar: This is clearly a troubling situation and Steven has acted inappropriately. Every one of their responses has encouraged me to continue making this truth known and to never give up on my daughter.

Exhibit B-1:

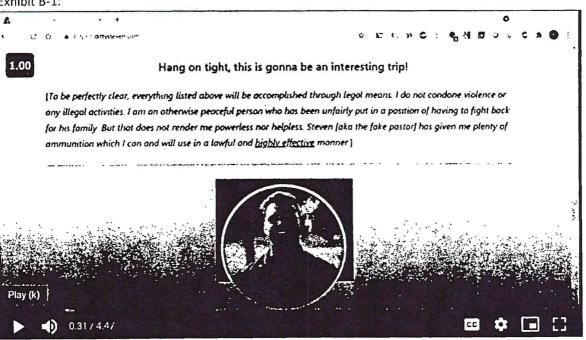


Exhibit B-2

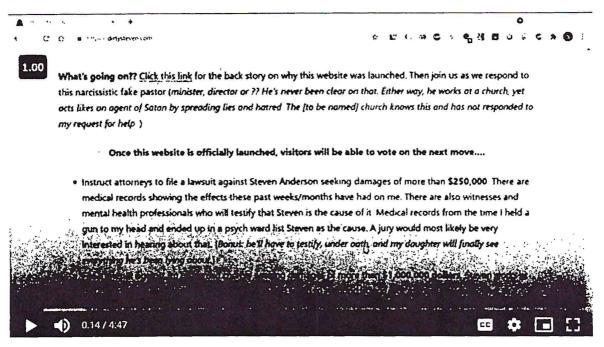


Exhibit B-3:

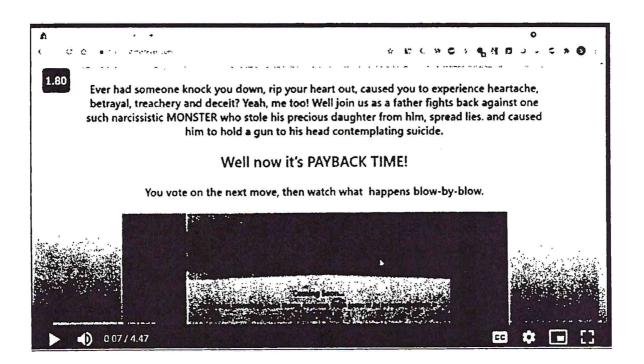


Exhibit B-4:

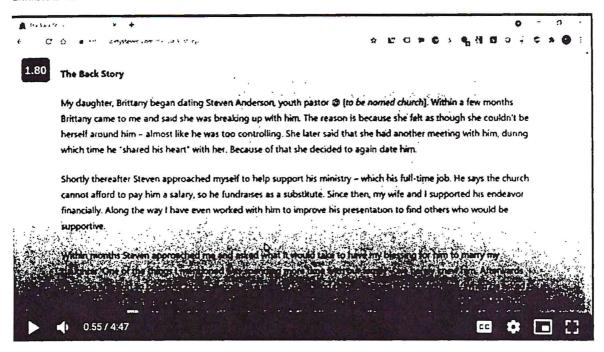


Exhibit C

Dear Calvary Church Elders;

I am writing you today about an ongoing situation with one of your staff members, Steven Anderson (Young Adults Ministry Director). He is engaged to my daughter and has been acting inappropriately. Due to his actions my daughter has completely shut me out of her life (where previously we were remarkably close). Steven has her convinced I am a horrible person - yet neither one can state even one thing I've done wrong. Literally not one thing.

I became so distraught over this, that about one-month ago I ended up in a park at night, holding a gun to my head about to commit suicide. Thankfully, I did not and subsequently spent time in the hospital in the psych ward. Mental illness has not previously been an issue in my life, yet here I am, under the care of a psychologist.

I am a 60-year-old man, who has been with his wife for 32 years. (I am a safety & compliance manager, and she is a high school science teacher). Together we have 4 children and have lived in the same house in White Bear Township for 22 years. Thus far we've enjoyed an amazing life together (blessed by God), until Steven Anderson came along with his manipulative ways. Now we are experiencing unimaginable pain.

Previously I reached out to your senior pastor (Shawn White) several times, and your executive pastor (Jeff Morgan). Neither of them responded to me. Despite requesting this remain confidential, the senior pastor allowed his staff to read the details I sent over. This caused significant embarrassment to my daughter, and further deepened the divide between her and I.

Attached to this email is an updated document which tells the history of this situation and details the many steps I've taken to resolve things. To date Steven has made exactly zero attempts at working through this.

At this moment I am at a crossroad and need resolution. I am requesting Calvary church do the following;

- 1) Explain why I've not gotten a response to my multiple requests for help.
- 2) Review the back-story, and either:
 - a) Facilitate mediation.



b) Issue an opinion on whose actions caused the problem(s). If you say it is my fault, then state the exact reasons why. If you say this is all Steven's fault - that will conclude this matter with you 100%, for that would affirm the truth, and I can use this to repair the relationship with my daughter (which is all I really want).

If you choose to do neither and once again ignore me, I will have literally no choice but to take legal action. Steven works there and used his position while committing narcissistic acts that tore my family apart. In my letters to both pastors, I clearly stated I would like this to be settled privately and avoid any legal matters. That remains my position.

However, the damage has already been done, and if you are not going to help resolve this, then I'll turn things over to a lawyer. I would very much like to avoid that scenario. So, please, help me help you avoid legal action.

Kind regards,

Tim Hutchinson

mrhutchinson@gmail.com

651.724.1325

CC: Jon Ochs
Mark Anderson
Lisa Horsager
Guy Bristol
Jason Schmidt
Carole Spickelmier
Shawn White

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